



SAFETY POLICY

Marine Corps Air Station Futenma has a proud and distinguished history of applying excellence across every one of its functions to provide the Fleet Marine Force, Joint force, and our Allies and Partners with world class service. Underpinning this support is the dedication, hard work, and professionalism of the Futenma Family – all of the Marines, Sailors, Civilians, and family members that make up our installation. *YOU ARE OUR GREATEST STRENGTH!* And our ability to operate as a cohesive team makes us unstoppable. In order to continue our legacy of excellence and for us to remain relevant amidst the complex and dynamic strategic environment we find ourselves in, we must strive for OPERATIONAL EXCELLENCE – this is the understanding there is a right way to do things, knowing what that way is, and the conscious choice to do those things the right way, every time.

Every mission, function, and task that we perform aboard Marine Corps Air Station Futenma carries a certain level of risk that can put you, others, or our equipment and facilities in danger. Likewise, every activity that you perform off duty also carries risk that must be managed. Safety and risk management are by-products of OPERATIONAL EXCELLENCE, this is what we all need to strive for, both ON and OFF duty. We do not manage risk for the sake of safety. We manage risk in pursuit of OPERATIONAL EXCELLENCE. *YOU* are irreplaceable, and without you, we will fail. Similarly, our equipment and facilities are also vital assets to our mission and those of our tenants, and these cannot be replaced easily. *YOU* are our Center of Gravity. *YOU* are on the front lines, and *YOU* are all a vital link in the safety chain.

To achieve OPERATIONAL EXCELLENCE, we must incorporate the four pillars of our Safety Management System (SMS) into our planning and execution:

1. Policy and Leadership
2. Risk Management
3. Safety Assurance
4. Safety Promotion and Training

The pillars demand the support of all hands, personal involvement at all levels, and the application of hazard recognition and risk mitigation practices at work, home, or play by every member of the Futenma Family. We all must do our part, regardless of time, location, or activity because we cannot afford to lose anyone or anything.

POLICY: I direct the chain of command at all levels within MCAS Futenma to constantly seek OPERATIONAL EXCELLENCE and employ Risk Management (RM) principles as a tool to aid in mission accomplishment. Safety is a leadership responsibility, whether uniformed or civilian, and leaders provide the foundation in which safety, hazard recognition, and RM are reinforced and become a culture [Policy and Leadership]. I also direct all hands to:

- Apply RM by identifying hazards, assessing risks, and implementing controls for all activities and tasks, whether operational or recreational. [Risk Management]
- Maintain professional relationships built on trust to foster a culture where inspections, surveys, workshops, and monitoring can be practiced and personnel can report hazards and mishaps without fear of reprisal or retaliation. [Safety Assurance]
- Advocate and be an active participant in all facets of the Futenma Safety Program.
- Teach, mentor, and participate in workplace safety training to enhance the knowledge and competencies of personnel as well as cultivate a positive safety culture across the command. [Safety Promotion and Training]

Semper Fidelis,

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